

# DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

Attorney Docket No. 5577-231

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name.

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled **METHODS, SYSTEMS, AND COMPUTER PROGRAM PRODUCTS FOR TRANSLATING INTERNET PROTOCOL (IP) ADDRESSES LOCATED IN A PAYLOAD OF A PACKET**, the specification of which

☒ is attached hereto

OR

☐ was filed on \_\_\_\_\_ as United States Application No. or PCT International Application Number \_\_\_\_\_ and was amended on \_\_\_\_\_ (if applicable).

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

I acknowledge the duty to disclose information which is material to patentability as defined in Title 37 Code of Federal Regulations, §1.56.

I hereby claim foreign priority benefits under Title 35, United States Code, § 119(a)-(d) or § 365(b) of any foreign application(s) for patent or inventor's certificate, or § 365(a) of any PCT International application which designated at least one country other than the United States of America, listed below and have also identified below any foreign application for patent or inventor's certificate, or of any PCT International application having a filing date before that of the application on which priority is claimed.

None			<input type="checkbox"/> Yes <input type="checkbox"/> No
Number	Country	MM/DD/YYYY Filed	Priority Claimed
			<input type="checkbox"/> Yes <input type="checkbox"/> No
Number	Country	MM/DD/YYYY Filed	Priority Claimed

I hereby claim the benefit under Title 35, United States Code, § 119(e) of any United States provisional application(s) listed below.

None	
Application Number(s)	Filing Date (MM/DD/YYYY)
Application Number(s)	Filing Date (MM/DD/YYYY)

I hereby claim the benefit under Title 35, United States Code, § 120 of any United States application(s) or § 365(c) of any PCT international application designating the United States of America, listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States or PCT International application(s) in the manner provided by the first paragraph of Title 35, United States Code, § 112, I acknowledge the duty to disclose information which is material to patentability as defined in Title 37, Code of Federal Regulations, § 1.56 which became available between the filing date of the prior application and the national or PCT international filing date of this application (37 C.F.R. § 1.63(d)).

None		
Appln. Serial No.	Filing Date	Status Patented/Pending/Abandoned
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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

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POWER OF ATTORNEY: As a named inventor, I hereby appoint the following registered attorney(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. I also appoint the following registered attorney(s) to represent me before all competent International Authorities in connection with any and all international applications filed by me with an appropriate receiving office claiming priority to the U.S. application. I also appoint the following registered attorney(s) to make or receive payment on my behalf in connection with the filing of such international applications.

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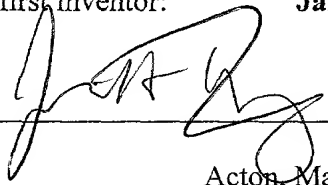
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**James Horan Carey**

Inventor's  
Signature:



Date:

4/24/2001

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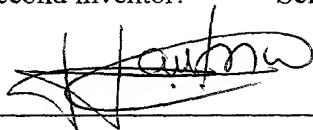
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Signature:



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04/26/2001 10:00:00

Inventor's

Signature:

Date: APRIL, 24, 2001

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Variable	Mean	SD	Min	Max
Age	34.5	10.2	22	55
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	10	15
Income	15.2	5.8	10	25
Health status	0.8	0.4	0	1
Stress level	3.2	1.5	1	5
Life satisfaction	4.5	1.2	3	6
Work engagement	3.8	1.0	2	5
Organizational commitment	4.2	1.1	3	5
Turnover intention	1.5	0.8	0	3
Job performance	3.5	0.9	2	4
Team cohesion	4.0	1.0	3	5
Communication	3.7	0.9	2	4
Conflict resolution	3.9	1.0	2	4
Leadership	3.6	0.8	2	4
Decision making	3.4	0.7	2	4
Problem solving	3.3	0.6	2	4
Time management	3.1	0.5	2	4
Stress management	3.0	0.4	2	4
Emotional regulation	2.9	0.3	2	4
Self-efficacy	2.8	0.2	2	4
Resilience	2.7	0.2	2	4
Optimism	2.6	0.2	2	4
Gratitude	2.5	0.2	2	4
Forgiveness	2.4	0.2	2	4
Empathy	2.3	0.2	2	4
Prosocial behavior	2.2	0.2	2	4
Altruism	2.1	0.2	2	4
Cooperation	2.0	0.2	2	4
Compliance	1.9	0.2	2	4
Conformity	1.8	0.2	2	4
Conscientiousness	1.7	0.2	2	4
Openness	1.6	0.2	2	4
Neuroticism	1.5	0.2	2	4
Agreeableness	1.4	0.2	2	4
Extraversion	1.3	0.2	2	4
Conscientiousness	1.2	0.2	2	4
Openness	1.1	0.2	2	4
Neuroticism	1.0	0.2	2	4
Agreeableness	0.9	0.2	2	4
Extraversion	0.8	0.2	2	4
Conscientiousness	0.7	0.2	2	4
Openness	0.6	0.2	2	4
Neuroticism	0.5	0.2	2	4
Agreeableness	0.4	0.2	2	4
Extraversion	0.3	0.2	2	4
Conscientiousness	0.2	0.2	2	4
Openness	0.1	0.2	2	4

Full name of fourth inventor: **Douglas Evans McKenzie**

Inventor's

Signature: Douglas E. McKenzie Date: APRIL 24, 2001

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Inventor's

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